

GPGR Results Report

Date : 13-Dec-2024 - 12:54:49

 GPGR Snapshot Date : 30-Jun-2024 Default Salaried Weekly Hours If Zero : 39.00 Employee GPGR Details as of Snapshot Date

Observations

GPGR Data is based on 'When Paid' rather than 'When Earned'
 Total Employees in Set: 228
 Employees excluded from the Gender Pay Gap Report: 41
 - Not Employed on Snapshot Date: 41
 Employees who are Male: 147
 Employees who are Female: 40
 Part Time Employees who are Male: 0
 Part Time Employees who are Female: 0
 Temporary Contract Employees who are Male: 1
 Temporary Contract Employees who are Female: 1
 The earliest Pay Date is: 13 Jul 2023
 The last Pay Date is: 30 Jun 2024
 Salaried Employees with no 'Hours Paid per Week' use default of: 39.00
 Salaried Employees who used Default Salaried Weekly Hours: 8
 Salaried Employees who were not paid a Salary > 50% of Payroll Runs: 2
 Employees with Zero Hours but have Ordinary Pay: 183
 Part-time Hourly Remuneration is Not Applicable - No Male or Female employees meet the criteria

 Difference between employees of the male gender and that of the female gender expressed as a percentage of the male gender.

	Mean %	Median %	Mean Male	Mean Female	Median Male	Median Female
Hourly Remuneration	44.57	33.24	389.35	215.82	307.29	205.14
Bonus Remuneration	66.63	0.00	2290.75	764.52	700.00	700.00
Part-time Hourly Remuneration	0.00	0.00				
Temp Contract Hourly Remuneration	-174.55	-174.55	171.89	471.92	171.89	471.92

	Males %	Female %	No. Males	No. Females	Total Males	Total Females
Percentage Paid Bonus	87.76	77.50	129	31	147	40
Percentage Received BIK	12.24	5.00	18	2		

 Respective percentages of all employees who fall within each Quartile who are of the male gender and who are of the female gender.

	Male %	Female %	Min Remun	Max Remun	No. Males	No. Females
Quartile I Lower	61.70	38.30	0.00	189.87	29	18
Quartile II Lower Middle	76.60	23.40	189.90	287.57	36	11
Quartile III Upper Middle	86.96	13.04	288.27	391.23	40	6
Quartile IV Upper	89.36	10.64	391.73	3537.14	42	5